

**CITY OF ARCADIA  
BENEFITS SUMMARY  
LAW ENFORCEMENT RECRUIT/LAW ENFORCEMENT RECRUIT (PRE-SERVICE)  
(NON-REPRESENTED)  
(04/01/2014 - 6/30/2018)**

**RETIREMENT – CalPERS**

Optional contract benefits include:

- Post-Retirement Survivor Allowance § 21624 & 21626
- Third Level of 1959 Survivor Benefits § 21573
- Credit for Unused Sick Leave § 20965
- Pre-Retirement Option 2W Death Benefit § 21548  
(employee pays .138% cost share)
- Military Service Credit as Public Service § 21024
- Military Service Credit for Retired Persons § 21027

**Tier II Retirement Benefits (hired on or after 10/9/2011)**

- 2% @ 60 formula
- 3 Year Final Compensation
- 7% Employee Share paid by Employee

**New CalPERS Members PEPRA (hired on or after 01/01/2013)**

- 2% @ 62 formula
- 3 Year Final Compensation
- 6.75% Employee Share paid by Employee (50% of normal cost)

**MEDICAL AND DENTAL INSURANCE**

- CalPERS Medical Plans and Delta Dental Plans
- Benefit allowance of \$462/month
- Benefit allowance effective July 1, 2015, \$478.50/month
- Benefit allowance effective July 1, 2016, \$511.50/month
- Balance can be taken as cash back or applied to a deferred compensation plan

**VISION INSURANCE (Vision Service Plan)**

City paid vision plan for employee and dependents

**LIFE INSURANCE (The Standard Insurance)**

\$25,000 Life & AD&D benefit

Additional Term Life insurance available through carrier

**DEFERRED COMPENSATION**

Income may be deferred through plans with ICMA-RC  
and/or Nationwide Retirement Solutions

**HEALTH & DEPENDENT CARE SPENDING ACCOUNTS**

Maximum \$2,500 Health/\$5,000 Dependent Care annually for 2014

Sign up during Open Enrollment – Calendar Year Plans